

## **Article 6 Compensation for removal expenses**

1. An employee who is imposed with an obligation to move because the employer considers that the nature of his position necessitates this in the interests of fulfilling his duties satisfactorily will be eligible for compensation for removal expenses under the following conditions:

- a. the employee must move to a residence within 25 kilometres of his workplace, from a residence that was further removed, or
- b. the travelling distance between home and work must be reduced by at least fifty percent and by at least 25 kilometres, and
- c. the removal takes place within two years of the obligation to move being imposed.

2. An employee will be obliged to repay the compensation paid out if he leaves the employ of the University of Amsterdam within two years of the move, unless the employment is terminated for reasons within the employer's sphere of risk, such as a reorganisation.

3. An employee on a temporary appointment for a period of two years or less, who is not obliged to move for this reason, may, on his appointment, be granted an allowance for the duration of the employment.

## **Article 7 Content of compensation for removal expenses**

1. The following expenses will be reimbursed:

- a. the costs of transporting the household effects and luggage including packing and unpacking, on the basis of an itemised claim, after having submitted two estimates from two different companies and the bill from the removal company effectuating the move, with the amount of the cheapest estimate constituting the maximum compensation;
- b. the costs of transporting the employee and his family to the new residence;
- c. other expenses relating to the move, including refurnishing costs, on the basis of itemised claims up to a maximum of 144 percent of the monthly salary (including holiday allowance and regular allowances/payments), up to a maximum of €7,750,-;
- d. any extra (double) living expenses for a period of two months at the most.

2. An employee moving to the Netherlands from abroad can also be compensated for:

- a. overnight expenses relating to the journey to the new residence;
- b. expenses relating to the required formalities;
- c. insurance costs and import taxes relating to the transport of household effects and luggage.